
Pravara Medical Trusts
Arts, Commerce and Science College Shevgaon
Internal Complaint Committee


Report

Academic Year 2022-23


The Internal Complaint Committee (ICC) for the academic year 2022-2023 was formed with seven members, including female staff, a student representative, and an NGO member. Ms. Pooja Madne chaired the committee under the guidance of Principal Dr. Onkar Rasal. At the start of the academic year, the committee displayed its structure and the UGC Regulation on the prevention, prohibition, and redressal of sexual harassment on the college notice board, ensuring that all students and staff were informed about the committee's role and the legal framework for addressing such issues.

The ICC held two formal meetings to discuss its work and evaluate its initiatives. The committee also organized several awareness programs, including a short film presentation on ragging on 29th September 2022, in collaboration with the Anti-Ragging Committee and Grievance Redressal Cell. Its aimed to educate students about ragging, harassment, and the relevant laws. On 26th December 2022, the committee organized a guest lecture on anti-ragging and legal awareness, focusing on the consequences of ragging and the students rights. Another important program was held on 24th February 2023, when a guest lecture on women's Related Laws .Lecture was conducted addressing women's safety, self-protection strategies, and their rights.

Principal Dr. Onkar Rasal guided female staff on counseling of female students and creating a supportive environment for them. The committee also conducted interactive sessions with students to promote self-protection and open communication. The ICC is happy to report that no complaints of sexual harassment were received during the year.


CMS. Madne Pooja)




Principal
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