

Pravara Medical Trusts
Arts, Commerce and Science College Shevgaon
Internal Complaint Committee

Report

Academic Year 2019-20

The Internal Complaint Committee (ICC) was constituted for the academic year 2019–2020 with the aim of ensuring a safe and secure environment for students and staff, with a specific focus on the prevention of sexual harassment. The ICC was constituted with seven members under the chairpersonship of Mrs. Archana Powale. The committee functioned under the guidance of Principal Dr. Onkar Rasal.

During the academic year 2019-20 the ICC conducted two meetings to review the implementation of policies, raise awareness about sexual harassment laws and discuss preventive measures. At the start of the academic year, the committee displayed the rules and provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) on the notice board to inform students and staff about their rights and grievance redressal procedures. On 4th February 2020, the ICC collaborated with the Anti-Ragging Committee and the Grievance Redressal Cell to organize a short film presentation aimed at preventing ragging and promoting a safe, inclusive campus culture.

No complaints of sexual harassment were received during the academic year. The Internal Complaint Committee successfully fulfilled its responsibilities during the academic year 2019–2020. ICC organizing regular meetings, the committee ensured the effective implementation of guidelines to prevent and address sexual harassment.



A handwritten signature in black ink, appearing to read "Rasal".

Principal
Arts, Comm. & Sci. College
Shevgaon, Dist. Ahmednagar