

**Pravara Medical Trusts**  
**Arts, Commerce and Science College Shevgaon**  
**Internal Complaint Committee**  
**Report**  
**Academic Year 2018-19**

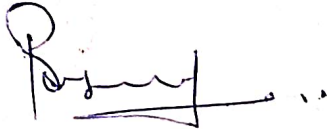
The Internal Complaint Committee (ICC) was actively functional during the academic year 2018–2019, ensuring a healthy and secure atmosphere in the college. The ICC was constituted with seven members, including a student representative and an NGO member, under the chairpersonship of Mrs. Varsha Darkunde. The committee deals with the issues relating to sexual harassment. Respected Principal Dr. Onkar Rasal personally guided all female staff members regarding counseling techniques for female students. This aimed to create a supportive environment for addressing student concerns effectively.

The committee calls two meetings during the academic year to review existing policies, discuss preventive measures, and enhance gender sensitivity. Displayed the rules and provisions related to the ICC and sexual harassment regulations on the notice board. This initiative aimed to educate students and staff about their rights and responsibilities. The ICC also organized a meeting with female students focusing on self-protection and empowerment.

No complaints of sexual harassment were reported during the academic year. The committee maintained a proactive approach, emphasizing preventive actions and awareness to ensure a safe and secure environment for all.

The Internal Complaint Committee successfully fulfilled its responsibilities during the academic year 2018–2019. By organizing regular meetings, the committee ensured the effective implementation of guidelines to prevent and address sexual harassment.



  
**Principal**  
Arts, Comm. & Sci. College  
Shevgaon, Dist. Ahmednagar